

## Code of Conduct

EARLI SIG 04 & SIG 17 are committed to providing the best possible circumstances for participants to positively and safely share their research and exchange their ideas. We value and respect all people. Each participant has the right to equal, non-discriminating, and respectful treatment, regardless of their age, origin or nationality, language, religion, beliefs, culture, opinions, political activity, trade union membership, family relations, health, disability or functional capacity, sexual orientation, gender, gender identity, gender expression, or other factors related to their person.

The EARLI SIG 04 & SIG 17 will not tolerate vilification, abuse, or harassment in any form. Anyone asked to stop unacceptable behavior is expected to comply immediately. Harassment includes offensive verbal comments related to race, ethnicity, gender, sexual orientation, disability, physical appearance, religion, sexual images in public spaces, deliberate intimidation, stalking, following, inappropriate physical contact, and unwelcome sexual attention.

We expect all participants to follow this Code of Conduct during the EARLI SIG 04 & SIG 17 conference. We are aware that cultural or any other differences may cause misunderstandings, but we do expect all participants to be both polite and proactive, and to ensure a pleasant conference experience for everyone.

If a participant engages in behavior that places any conference participant at risk, the conference organizers may take any action they deem appropriate, including, but not limited to, warning the offender or expelling them from the conference without previous notice and with immediate effect. If this occurs, the participant is not entitled to any refund and/or any compensation. Participants asked to stop any such behavior are expected to comply immediately. EARLI SIG 04 & SIG 17 conference and Utrecht University comply with valid national and international laws, as well as the regulations, guidelines, and agreements that apply to our operations.

In the unpleasant situation you feel unsafe or harassed, notice that someone else is being harassed, or have any other concerns, contact our Safe Conference Care Team by email [here](#). The health and safety of everyone who attends EARLI SIG 04 & SIG 17 2024 is our top priority, and the conference will be held in a safe and clean environment. We are carefully tracking all the latest health and safety regulations, guidelines, and recommendations. The general emergency number in the Netherlands is **112**. When in a life-threatening situation, react quickly and immediately call the emergency number **112**. You can call this number if you need an ambulance or police or help in case of a fire, traffic accident, or other accident (**for non-emergencies you can call 0900 8844**).

**Thank you for contributing to a safe EARLI SIG 04 & SIG 17 2024 conference!**